

# Affordable Care Act - Form 1095-C

## Employer-Provided Health Insurance Offer and Coverage

The Affordable Care Act requires Plano ISD to issue a 1095-C form to all full-time employees and substitutes, to indicate that health insurance was offered to you during the prior calendar year. The form will also indicate whether or not you were enrolled in our health insurance plan.

A thumbnail image of the 1095-C form. The form is titled "1095-C Employer-Provided Health Insurance Offer and Coverage". It includes sections for "Employee Information", "Employer Information", "Employee and Coverage Information", and "Coverage Information". The form is designed to be filled out by an employer to report health insurance coverage to an employee.

### Frequently Asked Questions

#### What do I do with this form?

Keep the form with your tax records. You do not need to send the form to the IRS.

#### Why did I receive a 1095-C form if I didn't have health insurance?

The form indicates that health insurance was offered to you, regardless of whether you were actually enrolled.

#### Why is there a dollar amount listed for some months?

This amount is not connected with any actual premium you may or may not have paid. If you were enrolled, you may see a different premium than what you paid, or no premium at all. On the other hand, if you were not enrolled, you may see a dollar amount even though you didn't actually pay any premiums.

The amount shown is simply the premium for employee-only coverage on the lowest-cost plan that was available.

A dollar amount may not be listed for every month. IRS guidance indicates which months require an amount to be shown.

#### How can I get another copy of my 1095-C form?

You can view and print another copy of your 1095-C form through the TEAMS Employee Service Center.